

To whom it may concern

Hideaki Shimizu
Representative Director,
Chief Executive Officer
Via Mechanics, Ltd.

Announcement of Management Changes

Via Mechanics, Ltd hereby announces the resolution at the shareholder's meeting and the Board of Directors meeting held on 28 March 2017 to implement following personnel change of the management team.

1. Changes (effective 1 April 2017)

Name	Newly Appointed Title	Former Title
Masamichi Yoshizawa	Chairman Member of the Board	Member of the Board
Noboru Matsuoka	Vice Chairman Member of the Board	Representative Director, Chief Executive Officer
Hideaki Shimizu	Representative Director, Chief Executive Officer	—

2. Brief Biography of Newly Appointed Representative Director

Name (Date of Birth)	Brief Biography	
Hideaki Shimizu (12 November, 1960)	Apr. 1983 Feb. 2005 Jun. 2008 Feb. 2016 Apr. 2017	Joined The Industrial Bank of Japan, Limited. Representative Director, ESPB Consulting Nitto Boseki Co., Ltd. Senior Managing Director, Senior Managing Executive Officer Representative Director, SH Consulting Current position

3. Changes of Directors (effective 1 April 2017)

Name	Title
Masamichi Yoshizawa	Chairman, Member of the Board
Noboru Matsuoka	Vice Chairman, Member of the Board
Hideaki Shimizu	Representative Director, Chief Executive Officer
Takeshi Kawamoto	Director, Executive Vice President
Tomoya Sugimoto	Director, Member of the Board
Takuya Sato	Director, Member of the Board
Akira Mineo	Director, Member of the Board
Shoji Inoue	Director, Member of the Board
Teruhisa Tajima	Corporate Auditor
Kishin Ryu	Corporate Auditor